

**P002- Cleve Kidd fonds**

**1938-1990 [Predominant dates: 1958-1972]**

**2.1 m of textual records, 17 photographs**

**Biographical sketch:** Cleve Kidd (1909-1998) was born to Thomas and Annie Kidd in Mildmay, Bruce County in 1909. The family moved to Coniston, Ontario in 1920. From 1933-1943, Kidd worked for the International Nickel Company (INCO) smelters in Coniston and in Copper Cliff. He attended the University of Toronto from 1934-1936, and he graduated from the University of British Columbia in 1940 with a BA in Economics. From 1941-1942, he returned to the University of Toronto for post-graduate studies.

In 1943, Kidd joined the staff of the United Steelworkers of America (USWA) Canada, as the first Economist to be hired by a Canadian trade union. He remained with USWA until 1962 as Research Director. While employed with USWA, he also served as Secretary of the Ontario Federation of Labour (OFL) for eleven years, and as President from 1956-1958. Kidd was a member of two Royal Commissions; the Commission on Price Spreads of Food Products in Canada (1957-1959) and the Commission on the Jamaican Sugar Industry (1959). Following his work on the commissions, Kidd was assigned as general counsel and coordinator for trade union activity throughout the Caribbean. In 1962 he resigned from the USWA, and he worked as the Executive Vice-President of the Canadian Air Line Pilot's Association (CALPA) until 1969. Kidd taught at the School of Labour Studies and Industrial Relations at Niagara College of Applied Arts and Technology from 1970-1971. From 1971-1972, he was a member of the Employment Support Board of Canada. In 1972, he was appointed to the Canada Labour Relations Board where he remained until 1979, and retired at the age of 70. Cleve Kidd passed away in 1998.

**Scope and content:** The Cleve Kidd fonds consists of notes and correspondence, negotiation files, reports, speeches, photographs. Constitutions, articles, printed material and newspaper clippings are also included. The professional achievements of Cleve Kidd in the labour movement and concerns at the personal level from 1940-1990, are found in the records. His role as arbitrator and conciliator in the field of labour and industrial relations is well documented. The records provide insight to the activities of Canadian unions working in conjunction with labour groups in the Caribbean and the United States. The photographs of the fonds depict his work for USWA on the international stage. The proceedings of the negotiations between the Canadian Pacific Airlines and Trans-Canada Airlines are also well documented in the fonds.

**Note: : Immediate source of acquisition:** The fonds was sent by Cleve Kidd in one accrual on February 1995.

**: Reproduction/publication:** The Copyright Act regulations apply

**: Related material:** P051 James Kidd fonds may contain complementary information

## Preliminary list

### Box 1& 2

**1. Canada Labour Relations Board, Decisions, Information**

1974-1977

incomplete series of publications (Federal Government)

### Box 3

**2. Board of Conciliation and Investigation**

1971

Correspondence, notes, official nominations of conciliors, *The Industrial Relations and Disputes Investigation Act*, , Brief submitted by Radio Station CFRA (Ottawa, Sept. 8, 1971)

**3. Conciliation**

n.d.

International Association of Machinists and Aerospace Workers.

**4. Correspondence from 1969**

1971-1973

Personal correspondence

**5. Conciliation**

1972

Notes of hearings concerning to 'Public Service Staff- General Labour & Trade Groups, Operational Category Supervisory and non-Supervisory.',  
correspondence and documentation.

**6. Mediation- Ontario Civil Service.**

1971

Copies of salary rates in regard to mediation between Ontario Civil Services and Administrative Services, Category Scientific & Technical Category.

**7. Crown Cottages**

1973

Correspondence and documentation

**8. Report of Commission of Enquiry into the Banana Industry of Jamaica**  
1959

Publication

**9. Mediation & Arbitration**  
1970-1971

Notes, reports, documentation concerning International Union of Operating Engineers, L772, ACTRA; PSAC&DRB; Fabricated metals and Stampings and USW Local 222; National Research Council and Clerical and Regulatory and Office Equipment Group; Consolidated Bathurst Packaging& International Woodworkers of America, Local 2-242.

**10. Conciliation- Engineering&Scientific Support Group**  
1972

Notes of hearings and proposals

**Box 4**

**Books**

**Box 5**

**11. Correspondence**  
**1940-1971**

Personal and professional correspondence

**12. Correspondence, Jan-Dec. 1959**  
1959

Correspondence as Research Director of the USWA. Some of the correspondence is with the National Workers Union of Jamaica, with Butsamante Industrial trade Union (British Guiana), and with the British Guiana Mine Workers Union.

**13. 1956-1958 Correspondence**  
1956-1958

Correspondence as Research Director with Unions of the Carribean (Trinidad, British Guiana, Jamaica)

**14. [Carribean Congress of Labour] (CCL)**  
1961-1962

Correspondence as Research Consultant for the CCL.

**15. [ Documentation ]**  
1947-1968

General correspondence, letter from A.W.Roebuck; grievance (USWA District 5); newspaper clippings; CCF News; 'Steel Labour' (1947-1957, incomplete)

**Note:** restriction of access applies to the grievance records.

**16. Br[itish] Carib[bean] Cane Farmers' Association.**  
1962

Correspondence with Cedric Titus, Chairman of the British Carribean Cane Farmers' Association

**17. [ Documentation ]**  
1958-1970

Documentation for a course on Labour Management Relations; speeches and notes, newspaper clippings, Bills procedures on grievance, texts on arbitration, C. Kidd speech " Union View of the Role of Government in Labour Relations"

**18. International Labour Office**  
1970

Correspondence while seeking for a job

**19. Grievances**  
1970-1971

Memorandum of Agreement, report and notes of the hearings, correspondence, Company's Brief submitted to Arbitrator concerning Fabricated Metals&Stampings Limited and International Union, United Automobile, Aerospace and Agricultural Implement Workers of America, Local 222.

**Note:** restriction of access applies to some records.

**Box 6**

**20. Personal file- correspondence**  
1959-1963

General and personal correspondence with family members. Professional correspondence while preparing to leave for Trinidad.

**21. The sugar industry 1959-1962, correspondence**  
1959-1962

Correspondence concerning sugar quota, meetings in the United States, and Producers of sugar in the Carribean.

**22. Collective Bargaining**  
1960-1970

Documentation, newspaper clippings and articles.

**23. Senate of Canada**  
1959

Correspondence in regard to a presentation at the Standing Committee on Finance.

**24. Profit sharing & taxes- Bill C-84**  
1952-1960

Speech y C. Kidd on the Profit Sharing legislation. Notes and documentation.

**25. Discussion & Lectures notes**  
n.d. 1959

Notes on “ A look at some theories and thoughts on problems inherent in the trade cycle”, and documentation.

**26. Correspondence, July 1962**  
1960-1969

General Correspondence as Vice-President of CALPA and as consultant in the Carribean., and also personal correspondence.

**27. Ontario Labour- Management arb[itation] com[mission]**  
1968-1973

General correspondence

**28. Bauxite Industry- Negotiations-general**  
1958-1962

Correspondence regarding negotiations. Collective agreements of different unions in the Carribean, clippings, and the Constitution of the Carribean Bauxite & Mines workers Federation.

**Box 7**

**29. Proposed agreement between Quebecair Inc. and the Air Line Pilots in the service of Quebecair.**  
1960

Publication

**30. Submission of the Canadian Air Laine Pilots Association, to the Board of Conciliation and Investigation in the Above matter.**

1968

Document concerning a dispute with Air Canada

**31. Brief- Quebecair Inc**

1960-1961

Notes, correspondence, proposal and brief submitted regarding negotiations.

**Note:** Some documents are in French

**32. CPA Negotiations, 1966**

1966

Proposals for an agreement between CAIPA and Canadian Pacific Airlines.

**33. CALPA**

1962-1970

Notes, general correspondence, printed materials and newspaper clippings

**34. Speeches**

1962

Documentation on air transport

**35. Speeches and articles**

1962-1968

Speeches by Kidd and others, newspaper clippings, letters and documentation, all related to labour movement and CALPA

**36. Record**

1963-1964

Notes on negotiation' meetings between CALPA and Canadian Pacific Airlines, and trans Canada Airlines

**37. Speeches and Reports**

n.d.

Publication on Canadian Trade and documentation on different topics

**38. USWA-nat[ional] off[ice] can[ada]**  
1961-1962

Correspondence from Trinidad with USW Canada, reports to USW, from C Kidd as consultant at Carribean Bauxite & Mine Workers' Federation, trinidad.

**39. Bauxite Industry**  
1962

Notes on negotiations correspondence, documentation on various aspects of the industry.

**40. CALPA- West Indies**  
1961-1968

Correspondence and notes regarding Jamaica and CALPA, as well as other unions

**41. USWA- Pittsburgh & Washington**  
1957-1962

Photographs of Cleve Kidd, correspondence to and from USWA (United States) regarding unions in the Carribean

**42. CLC Committee on technicological change automation**  
1959-1960

Correspondence from the Canadian Labour Committee, and documentation.

**43. Labour Legislation**  
1943-1971

General correspondence, notes and documentation on 'proceedings and judgements of Labour Court on safety into mining methods' . Submissions from the USWA (Elliot LAke) and brief submitted by Lcal 598 SMM&SWU.

**44. Canadian Industrial Relations Research Institute.**  
1966

Minutes, membership list, biographies of speakers at the Symposium, held in Toronto.

**45. Labour Press**  
1943-1970

Two 1943 issues of 'THE UNION', newspaper clippings

**46. Leadership Development**

1971?

Notes, bibliographies, documentation and list of students

**Note :** restriction of access applies to the list of students

**Box 8**

**47. Employment Support Board**

1971

Appendices

**48. Labour Legislation- general**

1961-1962

Notes for a lecture to delegates of Seamen & Waterfront Workers' Trade Union, Canada Labour Relations Act.

**49. Financial Information & Collective Bargaining**

1952-1961

Handwritten notes and typed notes for a class in Trinidad.

**50. Speeches and reports**

1958-1962

Kidd's speeches given at Church and at International Affairs Central Committee, Latin America Youth Work; speeches and documentation of various researchers.

**Note :** some documents are in Spanish

**51. Briefs- Arbitration and Conciliation**

1957-1961

'Submission of the Union in the matter of the dispute between USWA and Noranda Mines'; conciliation between Aluminium Company of Canada and USW Local 5115, Kitimat, B.C.; statement of the union.

**52. Price Spreads Commission**

1957-1961

Notes for discussions on price spreads; correspondence; travelling expenses and documentation.



**53. Miscellaneous**

1951-1961 (predominant dates : 1960-1961)

Minutes and notes of meetings between the Barbados Employers Confederation, and The Barbados Workers' Union; newspapers clippings on Cleve Kidd, on strikes, Canada's Apartheid and Diefenbaker. 1951 map of Canada with annotations.

**Box 9**

**54. Royal Commission on Price Spreads**

1957-1959

Minutes and documentation

**55. Correspondence**

1961

General and professional correspondence, notes on negotiations in the Caribbean

**56. First report of the Board of Inquiry into the Cement Trade Dispute.[Trinidad and Tobago]**

1962

Publication

**57. Correspondence**

1967-1969

Correspondence related to CALPA

**58. I.R.R.A.**

1965-1968

Newsletter of IRRA (incomplete series)

**59. Correspondence 1960**

1960

Correspondence and reports from Jamaica, West Indies, and correspondence with the Minister of Labour of Jamaica.

**60. C.L.C. Committee on Technological Change Automation**

1955-1960

Documentation

**61. Personal file- correspondence**

1940-1967 (Predominant dates : 1959-1967)

Personal and professional correspondence

**62. Clippings [Jamaica correspondence]**

1947-1962

Letters from Premier of Jamaica, invitations to special events and newspaper clippings

**63. [ Photographs- CALPA]**

1965-1967

4 photographs of :CALPA, Air Canada Negotiating Committee. Russian plane at Dorval Airport.

**64. Ad Hoc Committee on Dental Auxiliaries-1968**

1968-1970

Correspondence and minutes of meetings 1-7.

**65. Labour Gazette**

1975

'Anniversary issue celebrating 75 years of service of the Labour Gazette'.

**66. Economic history- U of T, 1941-1942**

1942

Notes from class with Dr Innis, 2 papers "Contribution of Peter Pond to the expansion of the fur trade", "History of Hudson's Bay Company".

**67. Confidential- [ correspondence]**

1962-1967

Personal correspondence

**Note:** at the donor's request this file was restricted until his passing.

**68. Consolidated Bathurst & IWA**

1970-1971

Correspondence, report in the matter of of arbitration concerning a grievance identified by Consolidated Bathurst Packaging and International Woodworkers of America at K'1: Hand-Tying.

**Note:** restriction of access applies to some records

**69. Mediation- CSAQ**  
1972

Correspondence, notes and documentation on General Services Category, negotiations for pay rates, hours of work, overtime and red circling eff.

**70. Arbitration**  
1971

The Greater Niagara Hospital and International Union of Operating Engineers, Correspondence, submission to the Board of Arbitration by the Greater Niagara Hospital, documentation and collective agreement.

**71. Professional Institute of the Public Service of Canada and the Treasury Board**  
n.d.

Notes on mediation

**72. Canadian Labour Relations Board**  
1970-1990

Correspondence, memos, expense accounts and publications

**Box 10**

**73. [ Untitled]**  
1938-1980

Newspaper clippings, pamphlets, and 7 photographs : USWA with Mr. Humphrey and McCarthe in Washington; Dinner for P.M. Draper, MacDONald, Reuten, Cleve Kidd; Cleve Kidd in Trinidad and also at OFL Convention.

**74. Canadian Labour Relations Board**  
1973-1974

Copies of files on United Fishermen and Allied Workers' union application for certification.

**Box 11**

**75. Public Service Arbitration Tribunal's Award**  
1971

Copies of ruling of the tribunal on clerical and regulatory group ( Public Alliance Group) and Treasury Board

**76. Defence Research Board**  
1970-1971

Copies of reports and submissions; collective agreements, printed materials on the request for arbitration by the Defence Research Board

**77. Kelsey-Hayes Canada**  
1971-1972

Handwritten notes of mediation, awards of the case, documentation, agreement covering pension plan, unemployment benefit plan, separation payment.

**Note:** restriction of access may apply to some documents.

**78. 530-399 Application for review**  
1979

Notes of hearing of “V.U. requérant et Association canadienne des préposés aux services de bords aériens, répondant: et Air Canada, Dorval PQ, employeur”

**Note:** Restriction of access may apply