Biographical Sketch: In 1940, Norman D. Stephen was an employee of the Canadian National Railway, in Capreol. He joined the Brotherhood of Railways Trainmen (B.R.T.). He left a year later to serve in the Royal Canadian Navy (1941-1946). In 1951 he worked as an electrician for Canadian Comstock Co. at the Falconbridge Radar Station. Married (wife Sheila) and living in Skead, in 1953 he then began working for Falconbridge Nickel Mines and joined the International Union of Mine, Mill and Smelter Workers (I.U.M.M.S.W.), Local 598. He was a Mine Captain, Steward and Financial Secretary for this local at Falconbridge for a number of years between 1953 and 1971.

Scope and content: The Norman D. Stephen fonds, consisting of handwritten correspondence, agendas, minutes and financial reports, as well as contract negotiations and agreements, bulletins, and press releases, attests to Mr. Stephen's duties and obligations as a financial secretary with I.U.M.M.S.W. The fonds also reflects some of the processes of union fund management and includes submissions on housing and Workmen's Compensation Board issues, as well as wage concerns, dues structures and pension funds. The 1967 merger of the I.U.M.M.S.W. with U.S.W.A is also documented.

Note: custodial history: The fonds was donated to N.O.L.I.A., the holdings of which were later transferred to the Laurentian University library in 1982.

Finding aid: The fonds is not processed. A preliminary listing is available at LU Archives.

Related material: P019- Mike Solski fonds, P026- International Union of Mine Mill and Smelter Workers, Local 598, may contain related material