

**P063 - Laurentian University Faculty Association (LUFA) fonds
1959 – 1997
8.76 m of textual and other types of records**

Administrative history: Although the Laurentian University Faculty Association (LUFA) was not certified as a union until 1979, it has been in existence as a bilingual association since the establishment of Laurentian University. The first documented president was Jacques Pelletier (1961 - 62), and the first secretary was Chrysologue Allaire.

On July 9, 1979, LUFA's certification was granted by the Ontario Labour Relations Board. Roy Kari became LUFA's first union president. In April of 1980, LUFA joined the Canadian Association of University Teachers (CAUT). In November of the same year, LUFA's first Collective Agreement was signed with a bargaining unit of 215 full-time members. LUFA's first staff member, Harriet McMorran, was hired in 1981 as the executive assistant on a part-time basis.

In September of 1985, LUFA had its first strike, during the tenure of Laurentian University President John Daniel, which lasted three days. A second strike in 1989, once again during President John Daniel's administration, lasted twenty-two days. Thorneloe University's faculty joined LUFA in September of 1990; Peter Simpson was the chief negotiator.

In September of 1991, Harriet McMorran retired, and was replaced by Darlene McIntosh on a full-time basis. In 1993, when the Social Contract Act was imposed by the NDP government, Laurentian University was the only administration which refused to negotiate progress-through-the-rank increments (PTR). LUFA members received no PTR increments from 1992 – 1997. On October 31, 1995, the sessional faculty joined LUFA.

In February 1997, LUFA created a banner of three circles symbolizing the Aboriginal, Anglophone and Francophone communities which constitute its membership. In 2002, the University of Sudbury's faculty joined LUFA; the chief negotiator was Peter Simpson. In December of the same year, Darlene McIntosh retired and was replaced by Éliette Portelance. Since December 2004, Lee-Ann Fielding is the Office Administrator.

As of April 2004, the bargaining unit included 312 full-time and 95 part-time members at Laurentian University, as well as 25 full-time members and 13 part-time members at the University of Sudbury and Thorneloe University.

Past presidents of LUFA were: Jacques Pelletier (1961 – 62); Edwin Gaucher (1962 – 63); John Griggs (1963 – 64); Victor Berg (1964 – 65); John Griggs (1965 – 65); Wyne Watson (1967); Gerald Vallillée (1967 – 68); Gary Clarke (1968 – 71); John Dewar (1971 – 72); David Pearson (1972 – 73); Jake Hofstee

(1973 – 74); Ben Ami G lin (1974 – 75); Lloyd Wagner (1975 – 76); Wes Cragg (1976 – 78); Roy Kari (1978 – 79); Hermann Falter(1979 – 80); Oiva Saarinen (1980 – 81); Lloyd Wagner (1981 – 85); Bernadette Schell (1985 – 90); Lucien Cortis (1990 – 92); Wendy Jerome (1992 – 96); Richard Schell (1996 – 97); Wendy Jerome (1997 – 2000); Jean-Charles Cachon (2000 – 04), and Peter Simpson (2004 –).

Scope and Content: The LUFA fonds consists mainly of correspondence, minutes, reports, and documentation. The records document the essence of the faculty association. The fonds is quite complete, as the records cover the years from the inception of LUFA as an association to its certification as a union. All aspects of the union are well represented in this fonds, especially negotiation and grievance activities. The records attest to the efforts and accomplishments realized by LUFA.

This fonds is arranged into the following series: Series I: Constitutive;
Series II: Executive;
Series III: Financial;
Series IV: Committees;
Series V: Membership;
Series VI: Bargaining/Negotiations;
Series VIII: Arbitration & Grievances;
Series VIII: Associations;
Series IX: Documentation.

Notes: Immediate source of acquisition: LUFA deposited their records in 1992.

: Languages of material: This fonds contains documents in English, French, and Spanish.

: Access Conditions: A written authorization by LUFA’s Executive Board is required to access all records.

: Accruals: First accrual was received on June 30, 1992. Two subsequent accruals were received in 1992, a fourth accrual was received in 1994, two others in 1995, and one in 2000. More accruals are expected.

: Finding aid: A detailed inventory is available.