

**P120- United Copper Nickel Workers fonds**  
**Ca 1940-1943**  
**1,0 cm of textual records**

**Administrative history:** The United Copper Nickel Workers was a union for Inco employees, chiefly from the district of Sudbury, and was formed during WWII. In their Constitution, their Aims and objects are defined as: “dedicated to promote greater co-operation and more effective communication between the Company and the Employees”. It also had among its objects: “to do all that lies within our power to win the war, and to guard against unlawful or other radical influences or propaganda. Re: Oath of Allegiance”. Its membership consisted of the Employees Welfare Benefit Associations of the Mining & Smelting Division and Copper Refining Division of Inco. More specifically, as listed in their 1942 agreement with INCO, they represented all production and maintenance employees of the Mining and Smelting Division and Copper Refining Division of INCO, paid on an hourly or per diem basis, but excluding executives, superintendents, foremen, and all salaried and calendar day employees. In 1942, T.B. Starkey, was President of the UCNW, W.G. King, the first V.P, F. Hurst the second V.P., and T. Moland, the third V.P.

**Scope and content:** The United Copper Nickel Workers fonds, although incomplete, documents a particular era of the history of the nickel industry in Canada: World War II. More specifically, the [Constitution and by-laws](#) of the union attest to the objectives of its members, while the [agreement with Inco](#) provides insights on working conditions. The [brief submitted by INCO](#) to the National War Labour Board in 1943, also provides information on labour relations during the war.

**Immediate source of acquisition:** Mr. J. Moland, son of T. Moland, donated the records in 2004.

**Availability in other format:** scanned copies of some of the records available (The documents were scanned at 300dpi, original size kept, and converted to pdf).